



September 16, 2022

9am-2pm

9:00 - Tour of new high school (30 minutes)

Meet at 1522 Winchester

Objective: Establish Board of Director goals for 2022-2023 school year

10:00 - Building Background knowledge

- Review proposed goals broken down by committee
- Review Regional Priorities
- Review State Test Data
- Review salary call to action
- Updates on KIPP STL partnerships

11:30 - Set Goals + Lunch

- Discuss - cuts, additions, amendments

1:00 - Align work streams + enabling systems (30 minutes)

- Set officers (voted on at October meeting)
- Set committees (voted on at October board meeting)
- Set committee meeting dates and times

1:20 - Housekeeping (30 minutes)

- Board meeting dates + logistics
 - Who needs paper copies
- Personal Financial Disclosures

Proposed Board Goals 2022–2023

1. KIPP KC BoD will meet all goals outlined in charter contract by June 2023
2. KIPP KC BoD will approve a salary schedule for instructional staff by April 2023
3. KIPP KC BoD will create a Board of Directors succession plan by June 2023

Finance	Governance	Academic (contract goals)
<p>Reach 45 days of cash on hand (contract goal)</p> <p>Approve a new salary schedule for 2023–2024 school year for all instructional staff.</p>	<p>Create a succession plan for all board members</p> <p>Approve a new salary schedule for 2023–2024 school year for all instructional staff.</p>	<p>Decrease Below Basic by 3% in Reading, Math and Science on the state test.</p> <p>Increase Proficient + Advanced by 3% in Reading, Math and Science on the state test.</p> <p>Decrease Below Basic by 3% in Reading and Math on ANET.</p> <p>Increase Proficient + Advanced by 3% in Reading and Math on ANET.</p> <p>95% of Freshman on track to move to sophomore year based on credits earned</p> <p>At least 32% of students in grades K–6 will read at or above benchmark and less than 42% would read well below benchmark.</p>

Other thoughts

- We don't have any goals around fundraising and we eliminated our development committee.
- We have a charter goal that 85% of parents attend parent conferences in the fall and the spring. Does that need to live somewhere?
- We haven't done anything with DEI since our training